



Staff Wellbeing Benefits Package 2023/24

As a valued employee we care for you from the first day of employment

- Excellent, competitive rates of pay reviewed annually.
- Vitality Health Care for Key Staff
- Westfield Foresight Health Cash Plan for all eligible staff
- Employee assistance Program
- 24/7 Advice, Counselling, and Information Line
- Health Club Concession
- Westfield Rewards (Discounts & Offers on hundreds of leading online & High Street retailers)
- Your Children are covered on Westfield Core Health Benefits Free
- Access to Health E Hub Via Westfield Health Cover
- Group Life Assurance (4x annual salary, in service, death benefit)
- No time deduction for meal breaks
- Contributory Company Pension Scheme up to 5%
- Fantastic induction process
- Free training to NVQ Diploma level 5/ other recognised training for non-care staff
- Learning and Development Support
- Career Opportunities leading to Senior Management
- Recognised pay structure for certified training.
- Free Uniform
- Annual bonuses x 3
- Long Service Bonuses (5 yrs. 8 yrs. & 10 yrs.)
- Care, domestic and kitchen staff have 6.6 weeks A/L per annum.
- Overtime paid at time and a half.
- Recognised Bank Holiday worked, paid at double time, for eligible staff.
- Free parking
- Mileage allowance if called into work or for testing/training on your days off.